

# Consultation Workshop

**Support to HRSP Networks and  
Future Prospects**

# Setting the Context

- **The Alliance has a continuing interest in strengthening HRSP networking capacity**
- **The experience reveals that agreements play a useful role to support networks and the Alliance**
- **The Alliance Board requested an assessment of performance to learn from experience and identify ways of improving mutual support**
- **A consultation with and involvement of regional and country networks will be a basis in the development of a strategic framework for future collaboration**
- **This meeting is one step in this process**

# Objectives of the Review

- \* Identify issues and lessons for the Alliance and for networks derived from the collaboration agreements in the past three years**
- \* Produce a strategic plan for short-term collaboration between the Alliance and regional networks, assessing the strengths, weaknesses, opportunities and threats of different options**

# Day-one Meeting

## Objectives

- ➔ **To initiate a review process and carry out a consultation with network coordinators supported by the Alliance**
- ➔ **To identify key factors affecting the networks' performance to date, their results, the capacity to reach the intended audience, and their collaboration with the Alliance**

## Expected Results

- ⊙ **Serve as an input into a broader review that will allow both the networks and the Alliance to identify lessons learned over the past three years**
- ⊙ **Provide the Alliance with an input into the production of a strategic plan for future collaborations in the short-term**

# Day-two / three Meeting

## Objectives

- ➔ **Review progress and share information on practices, innovations and lessons learned as a means to identify common strengths, weaknesses, opportunities and risks affecting HPRS networking capacities**
- ➔ **Identify strategies and mechanisms for future collaboration with the Alliance to strengthening collaboration around HPRS priorities**

## Expected Results

- ⊙ **Serve as an input into a review that will allow the networks and the Alliance to identify lessons learned over the past three years**
- ⊙ **Identify areas of shared concern and mechanisms of common interest for future networking activities in HPRS**
- ⊙ **Provide the Alliance with an input into the production of a strategic plan for future collaboration in the short-term**

# Day-two / three Meeting

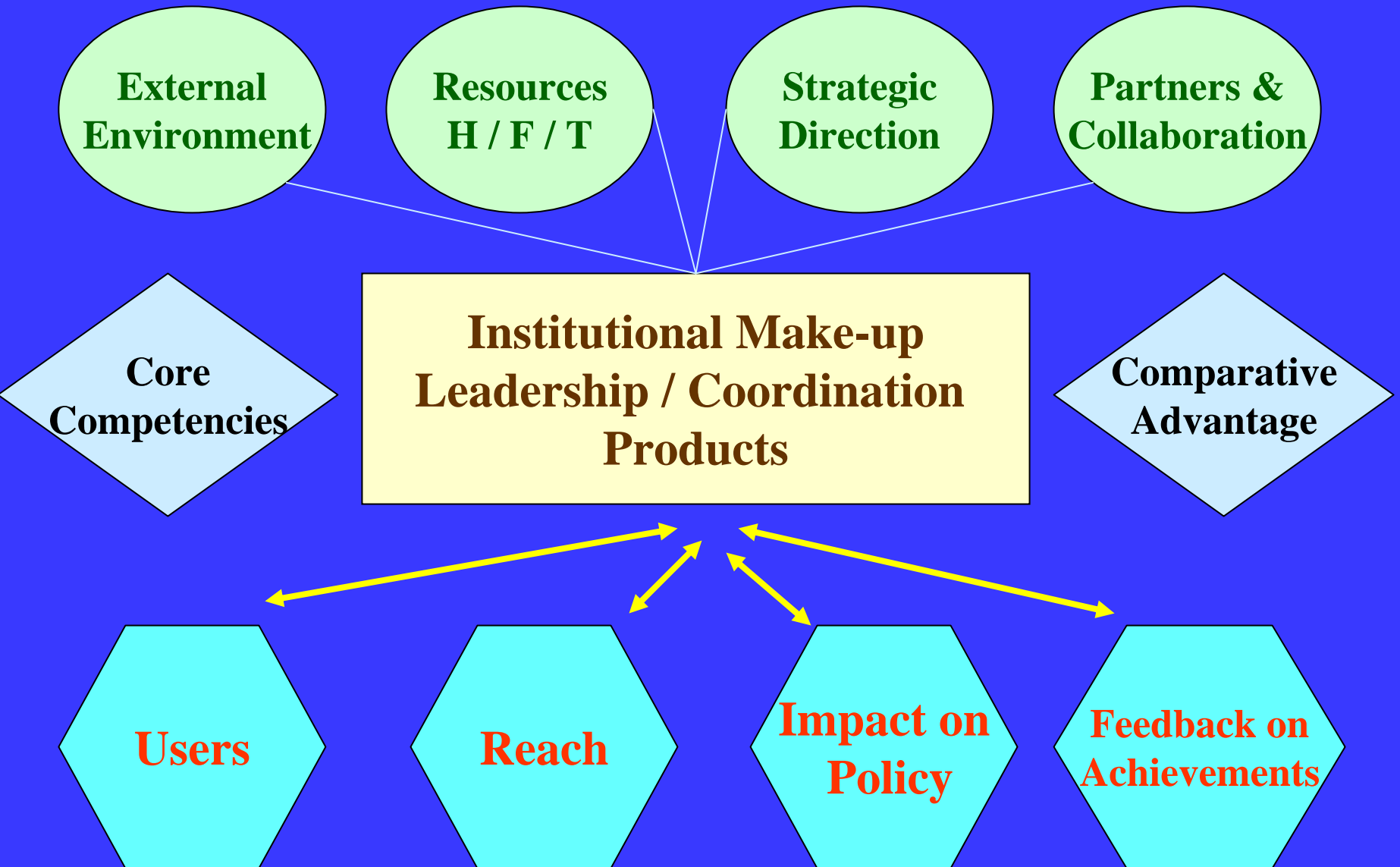
## Day - Two

- **Overview of past experience and strategic directions for critical discussion**
- **Sharing of information on experience, best practices and lessons learned**
- **Collective identification of a common ground for a potential collaboration framework**

## Day - Three

- **Build on the exchange of information and suggestions of day-two**
- **Address critical issues concerning future activities of the networks**
- **Identify priorities and forms of potential collaboration between networks and the Alliance**

# Background Elements



# Primary Focus of Networks

- ✓ **Connect similar / different actors** → **Networking**
- ✓ **Disseminate knowledge** → **Inform**
- ✓ **Raise awareness / use / application of knowledge / information** → **Advocacy**
- ✓ **Generate knowledge / information** → **Research**
- ✓ **Build institutions** → **Capacity development**
- ✓ **Train human resources** → **Instruction**
- ✓ **Monitor practice** → **Regulate**
- ✓ **Influence decision-making** → **Policy Impact**

# Effective Functioning of Networks

- **Principles --Philosophy – Framework**
- **Compatibility -- Solidarity**
- **Institutional base -- Means of Partnership**
- **Leadership – Management**
- **Commitment – Follow-up**
- **Information -- Transparency**
- **Sufficient Resources**
- **Structure – Plan of Action**
- **Program -- Innovations**
- **Delivery Mechanisms -- Technology**
- **Monitoring -- Feedback**

# Common Operational Challenges

- **Sufficient / Dependable Funding**
- **Independency from Donors' Trends**
- **Strong / Rich Institutional Base**
- **Skilled Technical Personnel**
- **Access to Technology**
- **Access to Materials & Training**
- **Internal & External Incentives**
- **Accountability & Transparency**
- **Realistic Work plan**
- **Effective Feedback**
- **Monitoring & Evaluation**

# Types of Balance Required

- Participation  $\Phi$  Responsibility  $\Phi$  Autonomy
- Collaboration  $\Phi$  Partnership  $\Phi$  Dependency
- Leadership  $\Phi$  Coordination  $\Phi$  Control
- Institution  $\Phi$  Individual  $\Phi$  Collective
- Framework  $\Phi$  Structure  $\Phi$  Process
- Solidarity  $\Phi$  Information  $\Phi$  Action
- Focus  $\Phi$  Relevance  $\Phi$  Quality
- Coverage  $\Phi$  Reach  $\Phi$  Impact

# Capacity Mapping

<b>Capability Base</b> <ul style="list-style-type: none"><li>• Actual Strengths</li><li>• Desirable Strengths</li><li>• Implications</li></ul>	<b>Collaboration</b> <ul style="list-style-type: none"><li>• Policy-makers</li><li>• Researchers</li><li>• Other Networks</li><li>• Alliance</li></ul>	<b>Obstacles &amp; Risks</b> <ul style="list-style-type: none"><li>• Identification</li><li>• Management</li><li>• Weaknesses</li></ul>
<b>Revenue Generation</b> <ul style="list-style-type: none"><li>• Options Identified</li><li>• Opportunities</li><li>• Actions taken</li></ul>	<b>Effectiveness</b> <ul style="list-style-type: none"><li>• Value Added</li><li>• Difference made</li></ul>	
<b>Lessons Learned</b>		

# Capacity Mapping

## Capability Base

- Actual Strengths
- Desirable Strengths
  - Implications

## Collaboration

- Policy-makers
- Researchers
- Other Networks
  - Alliance

## Obstacles & Risks

- Identification
- Management
- Weaknesses

## Revenue Generation

- Options Identified
  - Opportunities
  - Actions taken

Lessons  
Learned

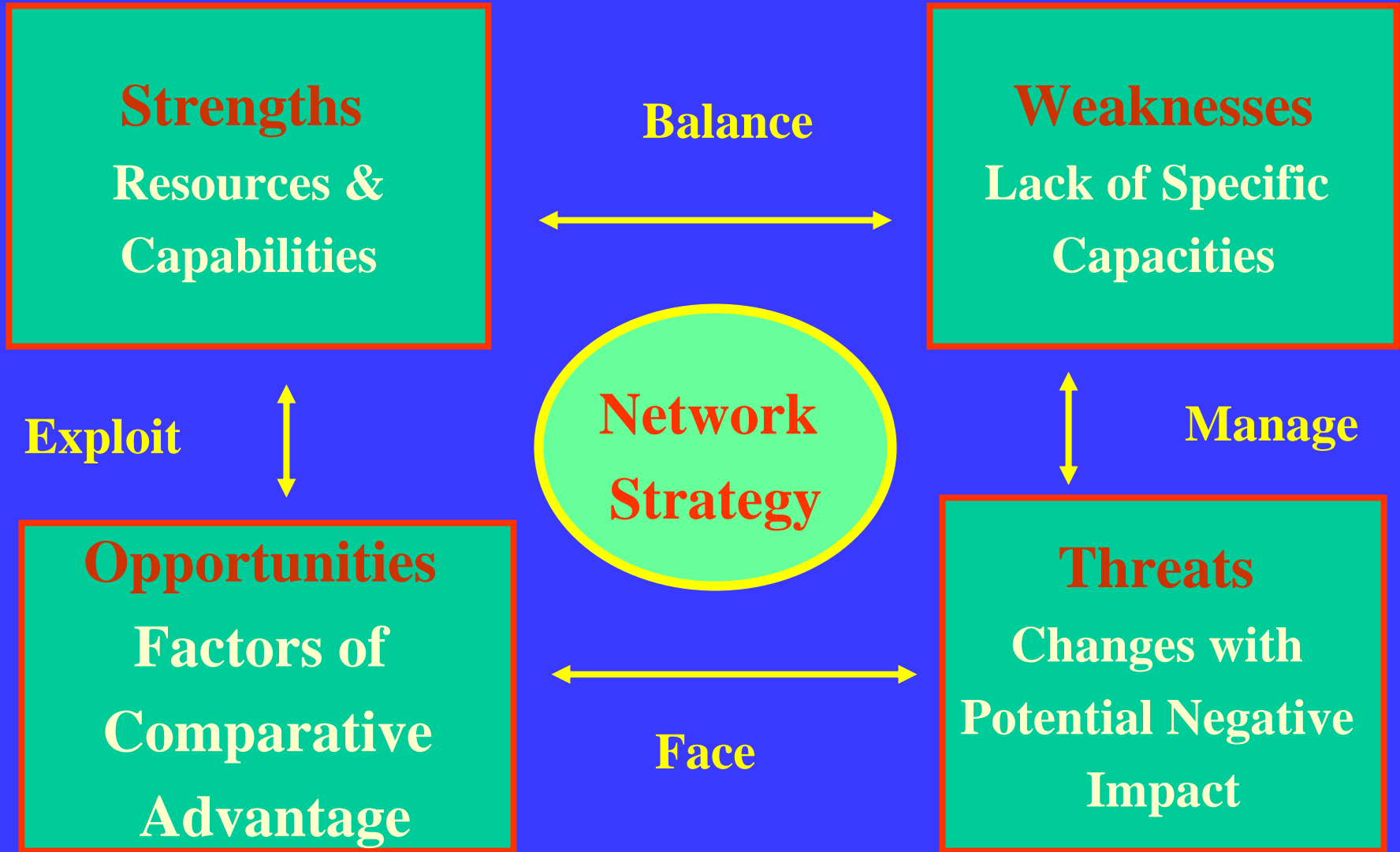
S

## Effectiveness

- Value Added
- Difference made

**ACTION**

# Strategic Planning



# Strategic Planning Questions

## Strengths

- What advantages do we have?
- What do we do well?
- What means do we have access to?
- What others see as our strengths?

## Weaknesses

- What could we improve?
- What do we do badly?
- What should we avoid?
- What are we missing?



## Opportunities

- What good options do we have?
- What positive trends we could exploit?
- What challenges do we face?



## Threats

- What obstacles do we face?
- How prepare are we to address change?
- What are our persistent problems?

# Progress / Planning Information 1

<b>Reach / Impact</b>	<b>Institutions</b>	<b>Policies</b>	<b>Knowledge</b>	<b>Capacities</b>
<b>Local / Country</b>				
<b>National</b>				
<b>Regional</b>				
<b>Global</b>				


























# Progress / Planning Information 2

<b>Dissemination / Use</b>	<b>Decision Making</b>	<b>Training</b>	<b>Research</b>	<b>Capacity Building</b>
<b>Focus</b>				
<b>Approach</b>				
<b>Mechanisms</b>				
<b>Products</b>				

# Learning from Experience

- Which structures, management / coordination approaches, and capacity building strategies can we recommend as most effective for successful networking in HPSR?
- What areas of innovation we should consider pursuing to strengthen the role of networks in knowledge sharing and increase their policy impact? What role should ICTs play?
- What are the critical areas requiring support? What are the most effective approaches to financial sustainability?
- What is the most effective kind of support the Alliance could provide to its partner? Through what mechanisms?

# Areas of Recommendation

<b>Cooperation Collaboration</b>	<b>Funding Resources Support</b>	<b>Means Modality Approach</b>	<b>Information ICTs</b>	<b>Other Areas</b>
<hr/>     	<hr/>     	<hr/>     	<hr/>     	<hr/>     

**Who to Approach Jointly?  
With whom to set partnerships?**

---

